



ŞEBNEM ERGÜL

Corporate Trainer, Human Resources and Management Consultant, Co-Active Coach, Quality Consultant and Assessor, Corporate Ethics Consultant, Visiting Scholar, Recruitment Consultant

Corporate Trainer

Sebnem Ergul, who graduated from the Faculty of Political Sciences of Ankara University in 1987, continues her business life without interruption. She expresses that her source of motivation is the instinct of curiosity and learning and the need to share what she learns.

Until 1991, she worked as an Education Specialist in T. Is Bank. She expresses, that she has learned in this institution the philosophy of education.

She currently gives educations in fields of Decision Making and Problem Solving, Conflict Management, Ethics Management, Leadership, Coaching for Executives, Motivation Management, Stress Management, Y Generation and Synergy of Generations, Targeted Management, Personal Awareness, Competence Based Recruitment.

The list of trainings given by Sebnem ERGUL is in the annex. (Annex 1)

Human Resources and Management Consultant

From 1991 until 2011, she served as Inspector, Human Resources Manager and Human Resources Consultant respectively in the Istanbul Stock Exchange (ISE). She completed her master's degree at Istanbul University in 1995 in the subject of Capital Markets and Stock Exchange. The Master's thesis on "The Comparison of Turkish and European Capital Markets in Transition to the European Union" has been an effective reference source.

The book titled "Personnel Management" written during the period of 1995-2010 while she was working as Human Resources Manager is among the ISE publications. In the same period, she took part in management, working and ethics committees of professional organizations such as PERYON, KALDER, ICF and TEDMER; these duties gave the opportunity to benefit from the experiences of different institutions.

Quality Consultant and Assessor

She worked as an assessor for more than 10 years in KALDER and served as KALDER consultant in projects.

She is currently providing consultancy services in the establishment of human resources systems and improvement of processes at institutions.

Co-Active Coach

In 2007-2008, she received the CTI Coaching School certificate and 'Executive Coaching' training from UK College of Coaching.

She has strengthened her coaching experience with 'Gestalt Basic Training ', 'Gestalt Experiential', 'Gestalt Theoretical 'and' Gestalt Practicum 'trainings that she has taken since five years.

Şebnem Ergül, having been trained in Transactional Analysis 101 and 202, is currently aiming to enrich the tools she uses in his coaching and training with different trainings in this area.

Corporate Ethics Consultant

She is working as an "Ethics Advisor" and "Trainer" in business ethics; she participated in "Ethics Officer" and "Training of the Trainers" programs given by Chief Advisor Frank NAVRAN of "Ethics Resource Center"; she worked on translation of mentioned program into Turkish language and took part in Turkish education. Between 2004 and 2008, she served as a member of the Board of the Center Ethical Values of Turkey.

She served as a member of "Ethics Committee" in Personnel Management Association for six years and contributed to formation of ethic regulations and other arrangements.

She has been a speaker of the European Business Ethics Network (EBEN) at international annual conferences in various countries for four years.

Visiting Scholar

Sebnem ERGUL gives lectures on "Human Resources Management" and "Business Ethics" at Bilgi University and this experience assists her in her work on Y-generation.

Recruitment Consultant

When she was working as 'Regional Director' at STORMPIPER which is an 'Executive Search' company, she had the opportunity to experience high level recruitment processes at foreign markets and to apply different tools.

Currently, she gives consultancy services with 'Assesment Center' to the institutions in recruitment and promotion.

SEBNEM ERGUL
DORADA EDUCATION AND ADMINISTRATION CONSULTANCY
LIST OF EDUCATIONS

Personal Development

Translating Stress with Coaching Techniques to Development

Dealing with Different Personalities

Increasing Business Success with Emotional Intelligence

Decision Making, Effective Communication

Creativity and Making Difference

Negotiating with Reconciliation (Conflict Management)

Communication with Transactional Analysis

Persuasion and Effective Communication Training

Time Travel and Stress Management Training

Presentation Techniques Training

Effective Decision Making Techniques

Personal Awareness and Motivation

Leadership

Team Leadership

(For experienced managers, new managers and executive candidates)

Management Principles with Gestalt

Group Coaching

Efficiency of Competency Systems and Management with Objectives

Every Employee Is the Leader of his/her Work

Coaching Techniques for Managers

Leadership Academy; Developing Managerial Competencies

Synergy of Generations (Working with Generation Y)

Human Resources

Effective Use of Performance Management Systems (For Executives)

Competency Based Interview Techniques

Exit Interview

Increasing Employee Commitment

CONTACT INFORMATION

Mobile phone: 0530 5484176

E-mail: sebnem@sebnemergul.com
sebnem.ergul9@gmail.com